
THE BOTANIST BRIGHTON
DISPERSAL POLICY

The purpose of this Dispersal Policy is to ensure, so far as it is possible, that minimum disturbance or nuisance is caused to our neighbours and to ensure that the operation of the premises makes the minimum impact upon the neighbourhood in relation to potential nuisance and anti-social behaviour. This will be achieved by exercising pro-active measures towards and at the end of the evening.

By ensuring that this Dispersal Policy document is brought to the attention of Management and Staff (including door personnel), we will seek to encourage the efficient, controlled and safe dispersal of our patrons during our closing period.

1. At the end of the evening management and Staff Members (including door personnel) will assist with the orderly and gradual dispersal of patrons.
2. Staff Members (including door personnel when employed) will advise patrons to leave the premises quickly and quietly out of respect for our neighbours.
3. Notices will be displayed appropriately near the egresses to the premises requesting our customers to leave quietly and in an orderly manner out of consideration to neighbours and their attention will be drawn to these notices by members of staff.
4. Notices will be displayed in the external roof garden area and near its access / egress (to the internal area of the premises) requesting that customers to respect the local residents and to keep noise to a minimum.
5. We will ensure the removal of all bottles and drinking receptacles from any patron before exiting the premises (this does not apply in the case of consumption in any delineated external drinking area or in the case of alcohol sold in sealed containers for consumption off the premises).
6. We will actively discourage our customers from assembling outside the premises at the end of the evening.
7. Staff Members (including door personnel) will be able to advise patrons of local transport links, namely the location of local bus stops, local taxi numbers and the nearest taxi rank, and the nearest train station.

THE BOTANIST BRIGHTON

SEARCH POLICY

1. When employed, door staff will monitor customers as they queue and enter the premises.
2. Random searches will be carried out to deter customers from bringing drugs and/or offensive weapons onto the premises. The volume of searches will depend on prevailing conditions, risk assessments and/or police advice.
3. Those displaying any signs of being under the influence of drugs will be refused entry to the premises. If drugs of any sort are seized, the police will be informed.
4. If weapons are seized or if anyone is reasonably suspect of carrying a weapon, the police will be informed.
5. Door staff will be vigilant to the fact that adapted articles can be used as weapons but can be more difficult to detect. If any such items (e.g. jewellery, belt buckles) give cause for concern, access to the premises will be denied.
6. Self-sealed numbered bags will be used to safely and securely store any drugs/weapons that are seized. Wherever possible, the bag will be sealed and signed in the presence of the individual(s) from who they were seized.
7. All seizures will be fully recorded by the CCTV system and will be entered into the premises' incident log-book (electronic or otherwise).
8. A secure deposit box will be kept on the premises for the retention of confiscated items. Police will be advised of the seizure of any items such as drugs/weapons within 48 hours to ensure safe disposal.
9. No items whatsoever will be permitted to be sold on the premises by any third party.
10. Regular checks of all part of the premises will be undertaken in relation to drug use. Records of such checks will be maintained (including who conducted the check, the areas check, the times checked and any items found / observations).

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